

Bituminous Paving Contractors - Highway and Large Municipal Roads (Black Book)

Operating Engineers' Local 513 Wage Rates Effective June 2, 2025 to May 31, 2026

Retiree Wage & Fringe Rates	Hourly Wage Rates	These amounts included in hourly wage rates		These amounts are in addition to the hourly wage rates					Total Package	
	Wage Rates (1)	Vacation Fund (0)	Supplemental Dues (0)	Pension (5)	Welfare (6)	Drug Testing (0)	J.A.T.F. (4)	SAF-Industry Fund (0)	NTF	Total
Straight Time Wage Rates										
GROUP 1 & 2	\$50.96	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$1.50	\$0.18	\$0.05	\$76.68
GROUP 3	\$49.66	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$1.50	\$0.18	\$0.05	\$75.38
GROUP 3A	\$46.66	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$1.50	\$0.18	\$0.05	\$72.38
GROUP 4	\$49.22	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$1.50	\$0.18	\$0.05	\$74.94
GROUP 4A	\$46.20	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$1.50	\$0.18	\$0.05	\$71.92

Time and a Half Wage Rates										
GROUP 1 & 2	\$76.44	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$2.24	\$0.18	\$0.05	\$114.88
GROUP 3	\$74.49	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$2.24	\$0.18	\$0.05	\$112.93
GROUP 3A	\$69.99	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$2.24	\$0.18	\$0.05	\$108.43
GROUP 4	\$73.82	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$2.24	\$0.18	\$0.05	\$112.26
GROUP 4A	\$69.30	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$2.24	\$0.18	\$0.05	\$107.74

Double Time Wage Rates										
GROUP 1 & 2	\$101.92	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$3.00	\$0.18	\$0.05	\$153.10
GROUP 3	\$99.32	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$3.00	\$0.18	\$0.05	\$150.50
GROUP 3A	\$93.32	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$3.00	\$0.18	\$0.05	\$144.50
GROUP 4	\$98.43	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$3.00	\$0.18	\$0.05	\$149.61
GROUP 4A	\$92.40	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$3.00	\$0.18	\$0.05	\$143.58

Keys					Future J.A.T.F. Increases						
(5) Pension Amount to be paid into Welfare Fund											
(6) Combined Pension & Welfare Paid into Welfare											

Four percent (4%) of gross wages will be deducted and sent to the Vacation Fund Office along with other benefits.

SAF-Industry Fund

Drug Testing: The three (\$0.03) cents per hour for drug testing shall be paid into the Welfare Fund

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Apprentice Wage & Fringe Rates (Based on Journeyman rates 50.96) Journeyman residential Wages & Fringe Rates	Hourly Wage Rates	These amounts included in hourly wage rates		These amounts are in addition to the hourly wage rates						Total Package
		Vacation Fund	Supplemental Dues	Pension	Welfare	Drug Testing	J.A.T.F.	SAF- Industry Fund	NTF	
Straight Time Apprentice Rates	Wage Rates									
First Year (55%)	\$28.02	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$1.50	\$0.18	\$0.05	\$53.74
Second Year (65%)	\$33.12	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$1.50	\$0.18	\$0.05	\$58.84
Third Year (80%)	\$40.76	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$1.50	\$0.18	\$0.05	\$66.48

Time & a Half Apprentice Rates										
First Year (55%)	\$42.03	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$2.24	\$0.18	\$0.05	\$80.47
Second Year (65%)	\$49.68	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$2.24	\$0.18	\$0.05	\$88.12
Third Year (80%)	\$61.14	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$2.24	\$0.18	\$0.05	\$99.58

Double Time Apprentice Rates										
First Year (55%)	\$56.04	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$3.00	\$0.18	\$0.05	\$107.22
Second Year (65%)	\$66.24	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$3.00	\$0.18	\$0.05	\$117.42
Third Year (80%)	\$81.52	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$3.00	\$0.18	\$0.05	\$132.70

Notes

Vacation (Included in Wage Rates above)

One dollar and sixty cents (\$1.60) per hour for each straight time payroll hour. Two dollars and forty cents (\$2.40) per hour for each time and one-half payroll hour. Three dollars and twenty cents (\$3.20) per hour for each double time payroll hour.

Supplemental Dues (Included in Wage Rates above)

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