

**SEED & SOD**

<b>Seasonal Landscape:</b>	Hourly Wage Rate	SAF	Total
May 5, 2025	\$20.46	\$0.10	\$20.56
May 4, 2026	\$21.69	\$0.10	\$21.79
May 3, 2027	\$22.77	\$0.10	\$22.87
May 1, 2028	\$23.91	\$0.10	\$24.01
May 7, 2029	\$24.87	\$0.10	\$24.97
May 6, 2030	\$25.86	\$0.10	\$25.96
May 5, 2031	\$26.77	\$0.10	\$26.87

May 5, 2025 \$1.16 Increase

May 4, 2026 \$1.23 Increase

May 3, 2027 \$1.08 Increase

May 1, 2028 \$1.14 Increase

May 7, 2029 \$.96 Increase

May 6, 2030 \$.99 Increase

May 5, 2031 \$.91 Increase

<b>Landscape I:</b>	Hourly Wage Rate	SAF	Total
May 5, 2025	\$21.28	\$0.10	\$21.38
May 4, 2026	\$22.56	\$0.10	\$22.66
May 3, 2027	\$23.69	\$0.10	\$23.79
May 1, 2028	\$24.87	\$0.10	\$24.97
May 7, 2029	\$25.86	\$0.10	\$25.96
May 6, 2030	\$26.89	\$0.10	\$26.99
May 5, 2031	\$27.83	\$0.10	\$27.93

May 5, 2025 \$1.20 Increase

May 4, 2026 \$1.28 Increase

May 3, 2027 \$1.13 Increase

May 1, 2028 \$1.18 Increase

May 7, 2029 \$.99 Increase

May 6, 2030 \$1.03 Increase

May 5, 2031 \$.94 Increase

<b>Landscape II:</b>	Hourly Wage Rate	SAF	Total
May 5, 2025	\$26.54	\$0.10	\$26.64
May 4, 2026	\$28.13	\$0.10	\$28.23
May 3, 2027	\$29.53	\$0.10	\$29.63
May 1, 2028	\$31.00	\$0.10	\$31.10
May 7, 2029	\$32.24	\$0.10	\$32.34
May 6, 2030	\$33.53	\$0.10	\$33.63
May 5, 2031	\$34.70	\$0.10	\$34.80

May 5, 2025 \$1.50 Increase

May 4, 2026 \$1.59 Increase

May 3, 2027 \$1.41 Increase

May 1, 2028 \$1.48 Increase

May 7, 2029 \$1.24 Increase

May 6, 2030 \$1.29 Increase

May 5, 2031 \$1.17 Increase

**IRRIGATION**

<b>Seasonal Laborer:</b>	Hourly Wage Rate			SAF	Total
May 5, 2025	\$20.46			\$0.10	\$20.56
May 4, 2026	\$21.69			\$0.10	\$21.79
May 3, 2027	\$22.77			\$0.10	\$22.87
May 1, 2028	\$23.91			\$0.10	\$24.01
May 7, 2029	\$24.87			\$0.10	\$24.97
May 6, 2030	\$25.86			\$0.10	\$25.96
May 5, 2031	\$26.77			\$0.10	\$26.87

May 5, 2026 \$1.16 Increase

May 4, 2026 \$1.23 Increase

May 3, 2027 \$1.08 Increase

May 1, 2028 \$1.14 Increase

May 7, 2029 \$.96 Increase

May 6, 2030 \$.99 Increase

May 5, 2031 \$.91 Increase

<b>Irrigation Laborer I:</b>	Hourly Wage Rate			SAF	Total
May 5, 2025	\$21.28			\$0.10	\$21.38
May 4, 2026	\$22.56			\$0.10	\$22.66
May 3, 2027	\$23.69			\$0.10	\$23.79
May 1, 2028	\$24.87			\$0.10	\$24.97
May 7, 2029	\$25.86			\$0.10	\$25.96
May 6, 2030	\$26.89			\$0.10	\$26.99
May 5, 2031	\$27.83			\$0.10	\$27.93

May 5, 2026 \$1.20 Increase

May 4, 2026 \$1.28 Increase

May 3, 2027 \$1.13 Increase

May 1, 2028 \$1.18 Increase

May 7, 2029 \$.99 Increase

May 6, 2030 \$1.03 Increase

May 5, 2031 \$.94 Increase

<b>Irrigation Laborer II:</b>	Hourly Wage Rate	Welfare	Pension	SAF	Total
May 5, 2025	\$24.77	\$8.70	\$3.25	\$0.10	\$36.82
May 4, 2026				\$0.10	\$38.99
May 3, 2027				\$0.10	\$40.94
May 1, 2028				\$0.10	\$42.98
May 7, 2029				\$0.10	\$44.70
May 6, 2030				\$0.10	\$46.49
May 5, 2031				\$0.10	\$48.11

May 5, 2026 \$2.08 Increase

May 4, 2026 \$2.21 Increase

May 3, 2027 \$1.95 Increase

May 1, 2028 \$2.05 Increase

May 7, 2029 \$1.72 Increase

May 6, 2030 \$1.79 Increase

May 5, 2031 \$1.63 Increase