



Brandon Flinn
Business Manager

Timothy Bell
Secretary Treasurer

Nathan Rose
President



May 15, 2025

Mr. Jeremy Bennett
Bituminous Paving Contractors of Greater
St. Louis Paving Contractors Association
2071 Exchange Drive
St. Charles, MO 63303
Dear Mr. Bennett:

As per Article 5, Section 5.02 in our current **Residential, Commercial and Public Works** collective bargaining agreement between Laborers' Locals 42, 110, 660 and 840, and the Bituminous Paving Contractors of Greater St. Louis Paving Contractors Association, you are hereby given notice of the distribution of the wage increase.

Please be advised that Missouri and Kansas Laborers' District Council and Locals 42 and 110 have determined that the two dollar and seventy-seven cents (\$2.77) increase due June 2, 2025, will be taken as follows for **Large Commercial (St. Louis City, St. Louis County, and Jefferson County):**

One dollar and eighty-two cents (\$1.82) to the Hourly Wage Rate
Twenty-five cents (\$.25) to the Pension contribution
Ten cents (\$.10) to the Welfare contribution
Fifty cents (\$.50) to the SMART Fund

Two dollar and forty cents (\$2.40) increase due June 2, 2025, will be taken as follows for **Residential, Small Commercial and Maintenance (St. Louis City, St. Louis County, and Jefferson County):**

One dollar and forty-five cents (\$1.45) to the Hourly Wage Rate
Twenty-five cents (\$.25) to the Pension contribution
Ten cents (\$.10) to the Welfare contribution
Fifty cents (\$.50) to the SMART Fund

Please be advised that Missouri and Kansas Laborers' District Council and Local 840 have determined that the two dollars and seventy-seven cents (\$2.77) increase due June 2, 2025, will be taken as follows for **Large Commercial (Franklin County Only):**

One dollar and eighty-two cents (\$1.82) to the Hourly Wage Rate
Twenty-five cents (\$.25) to the Pension contribution
Ten cents (\$.10) to the Welfare contribution
Fifty cents (\$.50) to the SMART Fund

St. Louis Office:
951 Corporate Parkway, Wentzville MO 63385
Phone: (314) 739-7270 Fax: (314) 739-5423

Kansas City Office:
4731 S Cochise, Suite #114 Independence MO 64055
Phone: (816) 523-1919 Fax: (816) 523-3119

Two dollars and forty cents (\$2.40) increase due June 2, 2025, will be taken as follows for **Residential, Small Commercial and Maintenance (Franklin County Only)**:

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Twenty-five cents (\$.25) to the Pension contribution
Ten cents (\$.10) to the Welfare contribution
Fifty cents (\$.50) to the SMART Fund

Please be advised that Missouri and Kansas Laborers' District Council and Local 660 have determined that the two dollar and seventy-seven cents (\$2.77) increase due June 2, 2025, will be taken as follows for **Large Commercial (St Charles, Warren, Lincoln and Montgomery Counties)**:

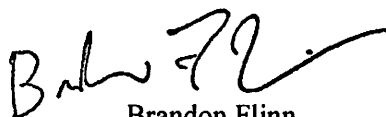
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One dollar and forty-five cents (\$1.45) to the Hourly Wage Rate
Twenty-five cents (\$.25) to the Pension contribution
Ten cents (\$.10) to the Welfare contribution
Fifty cents (\$.50) to the SMART Fund

Wage sheets showing the wages effective June 2, 2025, are enclosed.

Sincerely,



Brandon Flinn
Business Manager

BF:jb
Opeiu #13

Encl. - Wage Sheets

**ST. LOUIS CITY, ST. LOUIS COUNTY, AND JEFFERSON COUNTY
ASPHALT PAVING RATE
LARGE COMMERCIAL**

Effective Dates	Hourly Wage Rate	this amount INCLUDED in the Hourly Wage Rate Supplemental Dues Amount	these amounts in ADDITION to the Hourly Wage Rate					Total
			Pension	Welfare	SMART	LECET	SAF	
June 3, 2024	\$32.79	*	\$7.50	\$8.60		\$0.39	\$0.17	\$49.45
June 2, 2025 (a)	\$34.61	*	\$7.75	\$8.70	\$0.50	\$0.46	\$0.20	\$52.22
June 1, 2026 (b)		*						
June 7, 2027 (c)		*						
June 5, 2028 (d)		*						
June 4, 2029 (e)		*						

* 3.5% of gross wages (taxable income).

- (a) June 2, 2025 - \$2.77 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) June 1, 2026 - \$2.97 increase to be taken in wages and/or fringe benefits at Union's option.
- (c) June 7, 2027 - \$1.97 increase to be taken in wages and/or fringe benefits at Union's option.
- (d) June 5, 2028 - \$1.92 increase to be taken in wages and/or fringe benefits at Union's option.
- (e) June 4, 2029 - \$1.83 increase to be taken in wages and/or fringe benefits at Union's option.

**ST. LOUIS CITY, ST. LOUIS COUNTY, AND JEFFERSON COUNTY
ASPHALT PAVING RATE
RESIDENTIAL, SMALL COMMERCIAL AND MAINTENANCE**

Effective Dates	Hourly Wage Rate	this amount INCLUDED in the Hourly Wage Rate Supplemental Dues Amount	these amounts in ADDITION to the Hourly Wage Rate					Total
			Pension	Welfare	SMART	LECET	SAF	
June 3, 2024	\$26.16	*	\$7.50	\$8.60		\$0.39	\$0.17	\$42.82
June 2, 2025 (a)	\$27.61	*	\$7.75	\$8.70	\$0.50	\$0.46	\$0.20	\$45.22
June 1, 2026 (b)		*						
June 7, 2027 (c)		*						
June 5, 2028 (d)		*						
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- (a) June 2, 2025 - \$2.40 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) June 1, 2026 - \$2.58 increase to be taken in wages and/or fringe benefits at Union's option.
- (c) June 7, 2027 - \$1.71 increase to be taken in wages and/or fringe benefits at Union's option.
- (d) June 5, 2028 - \$1.67 increase to be taken in wages and/or fringe benefits at Union's option.
- (e) June 4, 2029 - \$1.59 increase to be taken in wages and/or fringe benefits at Union's option.

**FRANKLIN COUNTY
ASPHALT PAVING RATE
LARGE COMMERCIAL**

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			Pension	Welfare	SMART	LECET	SAF	
June 3, 2024	\$33.89	*	\$7.65	\$7.35		\$0.39	\$0.17	\$49.45
June 2, 2025 (a)	\$35.71	*	\$7.90	\$7.45	\$0.50	\$0.46	\$0.20	\$52.22
June 1, 2026 (b)		*						
June 7, 2027 (c)		*						
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**ST CHARLES, WARREN, LINCOLN AND MONTGOMERY COUNTIES
ASPHALT PAVING RATE
LARGE COMMERCIAL**

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