



Brandon Flinn
Business Manager

Timothy Bell
Secretary Treasurer

Patrick R. Pryor
President



February 4, 2025

TO ALL CONTRACTORS SIGNATORY
TO OUR 2021-2026 MODULAR BLOCK WALL AGREEMENT
BETWEEN THE SITE IMPROVEMENT ASSOCIATION
AND LABORERS' LOCALS 42, 110, 660, AND 840

Dear Contractor:

As per Article VII, Section 7.02, second paragraph in our current collective bargaining agreement between the Modular Block Wall Contractors within the Landscaping Division of SITE Improvement Association and the Missouri and Kansas Laborers' District Council on behalf of its affiliate Locals, Laborers' Locals 42, 110, 660, and 840, you are hereby given notice of the distribution of the wage increase.

Please be advised that Missouri and Kansas Laborers' District Council and Laborers' Locals 42, 110, 660, and 840 have determined that the one dollar and twenty-five cent (\$1.25) increase due May 5, 2025, for all Laborers will be taken as follows:

Twenty-Five cents (\$.25) to the Pension Contribution
Ten cents (\$.10) to the Welfare Contribution
Ninety cents (\$.90) to the Hourly Wage Rate

Wage sheets are enclosed.

Sincerely,

Brandon Flinn
Business Manager

BF:jb
opeiu #13

Encl - Wage Sheets

St. Louis Office:
951 Corporate Parkway, Wentzville MO 63385
Phone: (314) 739-7270 Fax: (314) 739-5423

Kansas City Office:
4731 S Cochise, Suite #114 Independence MO 64055
Phone: (816) 523-1919 Fax: (816) 523-3119

**MODULAR BLOCK WALL WORK
LABORERS' RATES
COMMERCIAL & NEW RESIDENTIAL**

Effective Date	Hourly Wage Rate	this amount INCLUDED in the Hourly Wage Rate	these amounts in ADDITION to the Hourly Wage Rate			Total
		Supplemental Dues	Pension	Welfare	SAF	
May 3, 2021	\$23.70	*	\$4.15	\$8.30	\$0.07	\$36.22
May 2, 2022 (a)	\$24.65	*	\$4.40	\$8.35	\$0.07	\$37.47
May 1, 2023 (b)	\$25.70	*	\$4.55	\$8.40	\$0.07	\$38.72
May 6, 2024 (c)	\$26.55	*	\$4.80	\$8.55	\$0.07	\$39.97
May 5, 2025 (d)	\$27.45		\$5.05	\$8.65	\$0.07	\$41.22

*2.5% of gross wages (taxable income).

- (a) May 2, 2022 - \$1.25 increase to be taken in wages and/or fringe benefits at Union's option.
- (b) May 1, 2023 - \$1.25 increase to be taken in wages and/or fringe benefits at Union's option.
- (c) May 6, 2024 - \$1.25 increase to be taken in wages and/or fringe benefits at Union's option.
- (d) May 5, 2025 - \$1.25 increase to be taken in wages and/or fringe benefits at Union's option.