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April 23, 2025

Dear SITE-Local 513 Signatory Contractor:

Attached is the 2025 wage and fringe benefit notice for the SITE - Operating Engineers Local 513 Collective Bargaining Agreement. The wage sheet reflects how the \$2.75/hr increase has been allocated by the Union. The wage increase is effective Monday, May 5th, 2025

As a reminder, Local 513's Training Fund is based on a percentage of the total package and will be increasing by Four Cents (\$0.04), to a total of One Dollar and Fifty Cents (\$1.50)

Effective May 5th, the \$2.75/hr will be allocated as follows:

Two Dollars and Fifty cents (\$2.50) to the Hourly Wage Rate (total \$45.96)

Twenty Five Cents (\$0.25) to the Welfare Contribution (total \$9.96)

No Increase to the Pension Contribution (total \$14.00)

*Four Cents (\$0.04) to Training, per section 16.07, (total \$1.50)

(*)Not part of the \$2.75 allocation

Wage sheets showing the wage increases for 2025 are enclosed.

Sincerely,

A handwritten signature in black ink that reads "Jeremy Bennett".

Jeremy Bennett
Executive Director
SITE Improvement Association

SITE
Operating Engineers' Local 513 Wage Rates Effective May 5, 2025 to May 3, 2026

Journeyman Wage & Fringe Rates	Hourly Wage Rates	These amounts included in hourly wage rates		These amounts are in addition to the hourly wage rates							Total Package
	Wage Rates	Vacation Fund	Supplemental Dues	Pension	Welfare	Drug Testing	Annuity	J.A.T.F.	SAF-Industry Fund	NTF	Total
Operators Local 513	(1)	(0)	(0)	(0)	(2)	(0)	(0)	(3)	(0)	(0)	
Straight Time Wage Rates											
GROUP 1 & 2	\$45.96	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$76.68
GROUP 3	\$44.66	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$75.38
GROUP 3A	\$41.66	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$72.38
GROUP 4	\$44.22	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$74.94
GROUP 4A	\$41.20	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$71.92

Time and a Half Wage Rates

GROUP 1 & 2	\$68.94	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$114.88
GROUP 3	\$66.99	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$112.93
GROUP 3A	\$62.49	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$108.43
GROUP 4	\$66.33	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$112.27
GROUP 4A	\$61.80	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$107.74

Double Time Wage Rates

GROUP 1 & 2	\$91.92	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$153.10
GROUP 3	\$89.32	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$150.50
GROUP 3A	\$83.32	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$144.50
GROUP 4	\$88.44	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$149.62
GROUP 4A	\$82.40	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$143.58

Keys		Future Wage/Fringe Increases	
(0) No change	(2) \$0.25 Increase to Welfare		5/4/2026-2.70
(1) \$2.50 Wage Increase	(3) J.A.T.F. Increase due to sec 16.07		5/2/2027-2.70
		Expires 4/30/2028	

Wages/Fringes: These wages/fringes are for St. Louis City, St. Louis County, and MO Counties of Franklin, Jefferson, Lincoln, St. Charles Warren

SITE
Operating Engineers' Local 513 Wage Rates Effective May 5, 2025 to May 3, 2026

Wage rates when equipment requires C.C.O.	Hourly Wage Rates	These amounts included in hourly wage rates		These amounts are in addition to the hourly wage rates							Total Package
Operators Local 513	Wage Rates	Vacation Fund	Supplemental Dues	Pension	Welfare	Drug Testing	Annuity	J.A.T.F.	SAF-Industry Fund	NTF	Total
Straight Time Wage Rates	(1)	(0)	(0)	(0)	(2)	(0)	(0)	(3)	(0)	(4)	
0-100' of boom (including jib) pin to pin	\$48.46	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$79.18
101-200' of boom (including jib) pin to p	\$48.71	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$79.43
201-300' of boom (including jib) pin to p	\$49.21	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$79.93
301' of boom and over (including jib) pin to pin	\$49.96	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$80.68

Time and a Half Wage Rates											
0-100' of boom (including jib) pin to pin	\$72.69	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$118.63
101-200' of boom (including jib) pin to p	\$73.06	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$119.00
201-300' of boom (including jib) pin to p	\$73.81	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$119.75
301' of boom and over (including jib) pin to pin	\$74.94	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$120.88

Double Time Wage Rates											
0-100' of boom (including jib) pin to pin	\$96.92	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$158.10
101-200' of boom (including jib) pin to p	\$97.42	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$158.60
201-300' of boom (including jib) pin to p	\$98.42	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$159.60
301' of boom and over (including jib) pin to pin	\$99.92	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$161.10

Keys				Future Wage/Fringe Increases			
(0) No change	(2) \$0.25 Increase to Welfare						
(1) \$2.50 Wage Increase	(3) J.A.T.F. Increase due to sec 16.07						
				Expires 4/30/2028			

Wages/Fringes: These wages/fringes are for St. Louis City, St. Louis County, and MO Counties of Franklin, Jefferson, Lincoln, St. Charles Warren

SITE
Operating Engineers' Local 513 Wage Rates Effective May 5, 2025 to May 3, 2026

Retiree Wage & Fringe Rates	Hourly Wage Rates	These amounts included in hourly wage rates		These amounts are in addition to the hourly wage rates							Total Package
	Wage Rates (1)	Vacation Fund (0)	Supplemental Dues (0)	Pension (5)	Welfare (6)	Drug Testing (0)	Annuity (7)	J.A.T.F. (4)	SAF-Industry Fund (0)	NTF	Total
Straight Time Wage Rates											
GROUP 1 & 2	\$50.96	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$0.00	\$1.50	\$0.18	\$0.05	\$76.68
GROUP 3	\$49.66	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$0.00	\$1.50	\$0.18	\$0.05	\$75.38
GROUP 3A	\$46.66	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$0.00	\$1.50	\$0.18	\$0.05	\$72.38
GROUP 4	\$49.22	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$0.00	\$1.50	\$0.18	\$0.05	\$74.94
GROUP 4A	\$46.20	\$1.60	4.00%	\$0.00	\$23.96	\$0.03	\$0.00	\$1.50	\$0.18	\$0.05	\$71.92

Time and a Half Wage Rates											
GROUP 1 & 2	\$76.44	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$0.00	\$2.24	\$0.18	\$0.05	\$114.88
GROUP 3	\$74.49	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$0.00	\$2.24	\$0.18	\$0.05	\$112.93
GROUP 3A	\$69.99	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$0.00	\$2.24	\$0.18	\$0.05	\$108.43
GROUP 4	\$73.83	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$0.00	\$2.24	\$0.18	\$0.05	\$112.27
GROUP 4A	\$69.30	\$2.40	4.00%	\$0.00	\$35.94	\$0.03	\$0.00	\$2.24	\$0.18	\$0.05	\$107.74

Double Time Wage Rates											
GROUP 1 & 2	\$101.92	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$0.00	\$3.00	\$0.18	\$0.05	\$153.10
GROUP 3	\$99.32	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$0.00	\$3.00	\$0.18	\$0.05	\$150.50
GROUP 3A	\$93.32	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$0.00	\$3.00	\$0.18	\$0.05	\$144.50
GROUP 4	\$98.44	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$0.00	\$3.00	\$0.18	\$0.05	\$149.62
GROUP 4A	\$92.40	\$3.20	4.00%	\$0.00	\$47.92	\$0.03	\$0.00	\$3.00	\$0.18	\$0.05	\$143.58

Keys						Future J.A.T.F. Increases					
(5) Pension Amount to be paid into Welfare Fund			(7) Annuity is added to Retiree Wage Rate								
(6) Combined Pension & Welfare Paid into Welfare											

Wages/Fringes: These wages/fringes are for St. Louis City, St. Louis County, and MO Counties of Franklin, Jefferson, Lincoln, St. Charles Warren

SITE
Operating Engineers' Local 513 Wage Rates Effective May 5, 2025 to May 3, 2026

Apprentice Wage & Fringe Rates (Based on \$45.96) Journeyman residential Wages & Fringe Rates	Hourly Wage Rates	These amounts included in hourly wage rates		These amounts are in addition to the hourly wage rates							Total Package	
		Vacation Fund	Supplemental Dues	Pension	Welfare	Drug Testing	Annuity	J.A.T.F.	SAF- Industry Fund	NTF		Total
Straight Time Apprentice Rates												
First Year (55%)	\$25.27	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$55.99	
Second Year (65%)	\$29.87	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$60.59	
Third Year (80%)	\$36.76	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$67.48	
Residential Group I & II	\$42.91	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$73.63	
Residential Group III	\$39.91	\$1.60	4.00%	\$14.00	\$9.96	\$0.03	\$5.00	\$1.50	\$0.18	\$0.05	\$70.63	

Time & a Half Apprentice Rates												
First Year (55%)	\$37.90	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$83.84	
Second Year (65%)	\$44.80	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$90.74	
Third Year (80%)	\$55.14	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$101.08	
Residential Group I & II	\$64.36	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$110.30	
Residential Group III	\$59.86	\$2.40	4.00%	\$21.00	\$14.94	\$0.03	\$7.50	\$2.24	\$0.18	\$0.05	\$105.80	

Double Time Apprentice Rates												
First Year (55%)	\$50.54	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$111.72	
Second Year (65%)	\$59.74	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$120.92	
Third Year (80%)	\$73.52	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$134.70	
Residential Group I & II	\$85.82	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$147.01	
Residential Group III	\$79.82	\$3.20	4.00%	\$28.00	\$19.92	\$0.03	\$10.00	\$3.00	\$0.18	\$0.05	\$141.01	

Notes

Residential Rates:

Residential rates are for digging and back filling of basement proper only of a single family dwelling as defined in Section 1.10.

Vacation (Included in Wage Rates above)

One dollar and sixty cents (\$1.60) per hour for each straight time payroll hour. Two dollars and forty cents (\$2.40) per hour for each time and one-half payroll hour.

Three dollars and twenty cents (\$3.20) per hour for each double time payroll hour.

Supplemental Dues (Included in Wage Rates above)

Four percent (4%) of gross wages will be deducted and sent to the Vacation Fund Office along with other benefits.

SAF-Industry Fund

Drug Testing: The three (\$0.03) cents per hour for drug testing shall be paid into the Welfare Fund