

**President:**  
Kurt Unnerstall - *K.J. Unnerstall Construction Co.*

**Vice-President:**  
Steve Roden - *Roden's Landscaping, Inc.*

**Secretary/Treasurer:**  
Andre Taylor - *TaylorMade Construction, LLC*

**Executive Director:**  
Jeremy Bennett



**Representing:**  
Concrete Contractors  
Earthmoving Contractors  
Highway/Bridge Contractors  
Landscaping Contractors  
Asphalt Paving Contractors  
Sewer/Utility Contractors  
Specialty Contractors

March 14, 2025

Contractors Signatory to the SITE – Cement Masons 527 Agreement,


Please be advised that Cement Masons Local 527 has determined the allocation for the one dollar and forty cents (\$1.40) increase due April 7th, 2025, for Residential, Commercial, Public, Hvy/Hwy Work. The one dollar and forty cents (\$1.40) increase is being allocated as such: \$1.20/hr to the Wage, \$.10 Cents/hr to Welfare, \$.10 Cents/hr to Pension. Wage sheets showing the wage increases for 2024 are enclosed.

Should you have any questions please let me know.

Sincerely,

A handwritten signature in black ink that reads "Jeremy Bennett".

Jeremy Bennett  
Executive Director

		<b>2025 Wage Notification - SITE Agreement and Cement Masons Local 527</b>		these amounts INCLUDED in the Hourly Wage Rate			these amounts in ADDITION to the Hourly Wage Rate				
Effective Date	Type of Work	Worker	Hourly Wage Rate	Hourly Dues	Intn'l Training	Intn'l Checkoff Dues	Pension	Welfare	Training Fund	SITE Adv. Fund (SAF)	Total
April 7th, 2025	Commercial, Highway Work, Public Work	Journeyman	\$41.06	\$2.28	\$0.08	\$0.61	\$9.88	\$9.79	\$0.60	\$0.16	\$61.49
		Foreman	\$42.06	\$2.28	\$0.08	\$0.61	\$9.88	\$9.79	\$0.60	\$0.16	\$62.49
		General Foreman	\$42.56	\$2.28	\$0.08	\$0.61	\$9.88	\$9.79	\$0.60	\$0.16	\$62.99

Effective April 7th, 2025 the Union has allocated the \$1.40 increase on commercial as follows:

\$1.20/hr Cents to the Wage, \$.10 Cents to Pension, \$.10 cents to Welfare

2026 Contract Expiration

April 7th, 2025	Residential Work	Journeyman	\$37.68	\$2.28	\$0.08	\$0.61	\$9.88	\$9.79	\$0.60	\$0.16	\$58.11
		Foreman	\$38.68	\$2.28	\$0.08	\$0.61	\$9.88	\$9.79	\$0.60	\$0.16	\$59.11
		General Foreman	\$39.18	\$2.28	\$0.08	\$0.61	\$9.88	\$9.79	\$0.60	\$0.16	\$59.61

Effective April 7th, 2025 the Union has allocated the \$1.40 increase on commercial as follows:

\$1.20/hr Cents to the Wage, \$.10 Cents to Pension, \$.10 cents to Welfare

2026 Contract Expiration

Apprentices (percentage based off Journeyman Rate of \$41.06)	1st Year (60%) - \$24.64+ Pension + Welfare + Training + SAF
	2nd Year (80%) - \$32.85 + Pension + Welfare + Training + SAF
	3rd Year (90%) - \$36.95+ Pension + Welfare + Training + SAF